



LOCAL INSIGHT, GLOBAL STANDARDS, REAL IMPACT



COMPANY PROFILE

2025

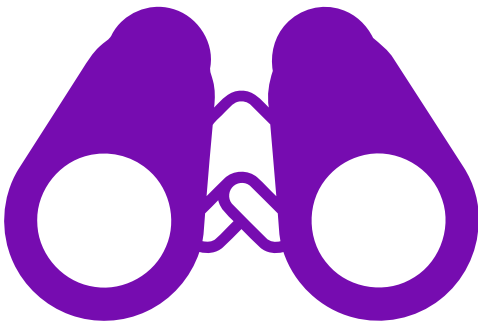
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MISSION, VISION & MOTTO

OUR MISSION

Transforming humanitarian and development challenges into opportunities by localizing global standards through evidence-based solutions for sustainable and inclusive impact



OUR VISION

To lead impact-driven consulting, strengthening institutions and communities through data, innovation, and inclusive development

OUR MOTTO

LOCAL INSIGHT,
GLOBAL STANDARDS,
REAL IMPACT



CORE VALUES



INTEGRITY

We operate with honesty, accountability, and unwavering ethical responsibility in all that we do.



COLLABORATION

We believe impactful change is co-created through inclusive partnerships built on mutual respect and shared ownership.



EXCELLENCE

We are committed to delivering high-quality, evidence-based, and context-relevant solutions that achieve measurable results.



LOCAL EMPOWERMENT

We champion local ownership, amplifying marginalized voices and integrating local knowledge to ensure equitable and sustainable outcomes.



IMPACT-DRIVEN

We are results-oriented, focusing on practical solutions that deliver sustainable, meaningful and lasting change for the communities we serve.

CORE COMPETENCIES

We have a dedicated team of highly experienced and talented experts in the following domains:



PROGRAM DEVELOPMENT

We develop a range of humanitarian and development programs specific to the needs of the local community and context of the areas.



ASSESSMENT & EVALUATION

We provide contextual analysis, need assessment, baseline, midterm, end-line, outcome mapping and impact evaluation.



THIRD PARTY MONITORING

We offer monitoring services for the humanitarian sector by providing valuable feedback through a systematic process of collecting, analyzing, and validating independent project outcomes.



ORGANIZATIONAL ASSESSMENT

We excel in the facilitation of organization self-capacity assessment and capacity strengthening planning accordingly.



CAPACITY BUILDING

We offer capacity building in Human Resource Management, Monitoring, Evaluation, Accountability, and Learning, and Knowledge Management.



INCLUSIVE PROGRAMMING

We provide inclusive programming and systems catering to the need of the most marginalized or vulnerable population including children, women, persons with disability & transgender community.



CLIMATE CHANGE & DISASTER RISK MANAGEMENT

We assess climate change risk, preparedness, mitigation, and promote adaptation of climate smart solutions.



WEB DEVELOPMENT

We develop websites, design UX/UI, Content Management Systems, mobile applications, KoBo Tool Box, Open Data Kit, and online survey development tools.



OFFICE AUTOMATION

We provide services of complete office transformation by creating customized Enterprise Resource Planning

OUR PORTFOLIO

We at **HIMAT** combine the enthusiasm, energy and experience required to deliver true impact for our clients. We serve a diverse range of clients, including but not limited to government ministries and departments, NGOs, INGOs, and institutional donors such as the World Bank, the Asian Development Bank, and Islamic financial institutions. All of these clients are connected by a shared mission and commitment to making a positive change in society.

RESEARCH

- Qualitative research methodology
- Quantitative research methodology
- Mixed method

MONITORING & EVALUATION

- Development of M&E system
- Theory of change
- Result based management
- Baseline & end line studies
- Third party monitoring
- Project evaluation
- Value for money analysis

IMPACT ASSESSMENT

- Real me assessment
- Outcome mapping
- Randomized controls
- Most significant change
- Citizen report card

TRAINING

- Design and customize training based on need assessment
- Organize and facilitate trainings
- Training reports including analysis (Pre and post-test by trainees)

POLICY & STRATEGIC FRAMEWORK

- Analysis of policy contexts
- Consultation with stakeholders for policy formulation / strategic framework
- Organizational restructuring, decentralization, and infrastructure deficiency analysis based on consultation
- Develop and finalize policies / strategic action framework
- Organizational strategies/ strategic action planning

ORGANIZATIONAL CAPACITY ASSESSMENT

- Develop methodology and tools for organizational self-capacity assessment
- Hold workshops with organizations to facilitate their self-capacity assessment
- Analyze the areas of strengths and improvements
- Facilitate in the development of capacity strengthening plan
- Development of monitoring plan for capacity strengthening
- Policymaker engagement and advocacy

THEMATIC AREAS

- Education
- Health
- Climate smart agriculture & food security
- Water, sanitation and hygiene (WASH)
- Women empowerment
- Gender based rights issues (children, women, transgender community)
- Climate & environment degradation
- Social protection program
- Human resource development
- Economic growth / value chain
- Labor market analysis
- Rural development programs
- Nutrition
- Governance
- Livelihood and vocational skills
- Accounting and finance

DIGITALIZATION

- Management Information Systems (MIS)
- Knowledge Management System (KMS)
- Web development
- Web based data collection tools
- Customized web-based database for large surveys
- Office automation

COMPANY BRIEF



HIMAT CONSULTING PRIVATE LIMITED (HCPL) has been providing a wide array of services to multiple stakeholders, from creating ideas to making an impact, since 2009 (registered with the labor department). HCPL conducts diagnostic and evaluative exercises in research and outreach and is dedicated to identifying and analyzing economic, social, cultural, political, business, and institutional problems. It operates as a private limited company registered with the Securities and Exchange Commission of Pakistan under Section 16 of the Companies Act 2017 (XIX of 2017), with a Universal Identification Number of 0116466 and a National Tax Number of 8904447.

HIMAT Consulting Private Limited

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Focal Person:	Mr. Himatullah
Legal Status:	Private Limited Company
Main Office:	Office 023, Ground Floor, Khudadad Heights, E-11/4, Islamabad, Pakistan

COMPANY LEGAL STATUS

REGISTRATION & INCORPORATIONS



Securities & Exchange Commission of Pakistan

CUI Number: 0116466
Registered Under: Securities and Exchange Commission of Pakistan
Under Section: 16 of Companies Act 2017 (XIX of 2017)



Federal Board of Revenue
Revenue Division – Government of Pakistan

NTN: 8904447
Under Section: 181C of the Income Tax Ordinance 2001



**Labour & Human Resource
Department Punjab**
GOVERNMENT OF THE PUNJAB

Reg Number: DCSE/D/1628
Under Section: Punjab Shops & Establishments Ordinance 1969

OUR GLOBAL PARTNERS



NTU International

Partner in Europe



Partner in Central Asia



**UNIVERSITY
OF CENTRAL ASIA**

Partner in Afghanistan



Partner in Africa



SkillMax Consulting Firm

OUR CLIENTS

United Nations Organizations



Donors



International Organizations



OUR CLIENTS

Government Ministries / Departments



Non- Governmental Organizations



CLIENT TESTIMONIALS



HCPL engaged effectively with a broad range of stakeholders—including local communities, women, and persons with disabilities—to develop a well-informed and insightful lessons learned report. Their recommendations have proven valuable in shaping the direction of future programming. We commend Himat for his professionalism, timely delivery, and the quality of work. We remain confident in their expertise and look forward to further collaboration

- Swiss Agency for Development and Cooperation SDC



HIMAT Consulting Private Limited was engaged by UNESCO Office in Pakistan under two separate contracts, both of which were completed on time and to our satisfaction. UNESCO Pakistan wishes HIMAT Consulting the best of luck in the pursuit of its plans

- UNESCO



Based on our experience with HIMAT Consulting Limited, we confidently recommend their services for similar projects. We express our appreciation for their professionalism and dedication to delivering high-quality services during our engagement. We extend our best wishes to HIMAT Consulting Limited in their future endeavors and look forward to further opportunities for collaboration

- Aga Khan Foundation Tajikistan



We found HIMAT's professional work methodologically strong and contextually grounded. We recommend them for similar education sector assessments and baseline studies

- Rural Support Programmes Network



HIMAT demonstrated strong technical expertise, contextual understanding, and professionalism throughout the assignment. We found their services highly valuable and recommend them for similar ICT-enabled health system strengthening initiatives

- International Rescue Committee



HIMAT Consulting demonstrated strong technical capacity, adherence to agreed deliverables, and effective collaboration with project stakeholders throughout the duration of these engagements. We acknowledge and appreciate the contributions of HIMAT Consulting to advancing CBM's mission of inclusion and disability rights through evidence-based research and evaluations

– CBM



The SDG unit expressed complete satisfaction with the HCPL team's deliverables, emphasizing their exceptional quality and commitment to high work ethic. Wishing HIMAT Consulting Private Limited success in all their future endeavors

- Chief SDG Unit, Ministry of Planning and Special Initiatives

ONGOING PROJECTS

No	Client	Project Details	Assignment Type	Sector	Year
111	UNICEF	Labour Market Survey of South Sudan	Labour Market Assessment	TVET	2025
110	European Union (EU)	“EU-Supported Policy Mainstreaming for Inclusive and Sustainable Resource Management in Gilgit Baltistan (2024–2026)	Policies/ Strategies	Climate Smart Agriculture	2024–2026
109	United Nations Children's Fund (UNICEF)	Long Term Arrangement (LTA) for Research on Social Behavior Change and Communication of Polio Eradication Initiatives (PEI) across Pakistan	Research	Health & Wellbeing	2024–2026
108	World Bank	Gender Process Evaluation on "Sindh Early Learning Enhancement through Classroom Transformation" (SELECT) Project in Sindh	Gender Process Evaluation	Education	2024–2026
107	IFAD/ETI	Impact Assessment Study of ETI-GB Interventions in Gilgit Baltistan	Impact Assessment	Economic Development	2025
106	Research and Development Foundation (RDF)	Training Needs Assessment (TNA) and Development of Training Manuals for Capacity Building of Partner CSOs	Need Assessment	Organizational Development/ Governance	2025
105	Sindh Rural Support Organization (SRSO)	Study on the Approach and Impact of Community Investment Fund of PPRP on Poor Households	Impact Study	Enterprise Development	2025
104	The Global Alliance for Improved Nutrition(GAIN)	Facilitator for Youth Leadership Program Training	Training/ Workshop	Nutrition & Food Security	2025
103	Nutrition International (NI)	Logistical & Administrative Support to Execute VAS Program related activities in Pakistan (FY 2025–2026)	Logistical & Administrative Support	Nutrition	2025
102	Better Cotton	Data Collection from Farmers in Sindh and Punjab in Pakistan	Data Collection	Agriculture	2025

COMPLETED PROJECTS

No	Client	Project Details	Assignment Type	Sector	Year
101	Better Cotton	Income and Resilience Study in Better Cotton Programme in Pakistan	Income & Resilience Study	Sustainable Agriculture & Livelihoods	2025
100	Aga Khan Foundation (AKF)	Endline Evaluation of Accelerate Prosperity Asia Project in Kazakhstan, Tajikistan, Afghanistan and Pakistan	Endline Evaluation	Entrepreneurship & Economic Development	2024-2025
99	Welthungerhilfe (WHH)	Conflict & Gender Analysis for "Building Resilience through Improved Food and Nutrition Security in Khyber Pakhtunkhwa, Punjab and Balochistan"	Conflict and Gender Analysis	Humanitarian	2024-2025
98	Welthungerhilfe (WHH)	Yearly Third-Party Evaluation of Welthungerhilfe Pakistan Country Programme	Project Evaluation	Monitoring & Evaluation	2025
97	Welthungerhilfe (WHH)	Strengthening the Socio-Economic Resilience of Youth through Economic Empowerment	Project Evaluation	Sustainable Livelihoods & Economic Development	2025
96	Gesellschaft für Internationale Zusammenarbeit (GIZ)	Formulation of Capacity Development Strategy for ZME Pakistan Partners	Policies/Strategies	Organizational Development/ Governance	2025
95	Welthungerhilfe (WHH)	External Evaluation on Behalf of Welthungerhilfe for WHH Country Office	Evaluation	Monitoring, Evaluation, Accountability, and Learning (MEAL)	2025
94	Gesellschaft für Internationale Zusammenarbeit (GIZ)	Labor Market Survey of Balochistan and Gilgit-Baltistan for TVET Intervention	Labour Market Survey	TVET	2024 - 2025

COMPLETED PROJECTS

No	Client	Project Details	Assignment Type	Sector	Year
93	Save the Children	Need Assessment ECHO-HIP in five refugee-dominated districts of Balochistan: Quetta, Pishin, Killa Saifullah, Loralai, and Chaghi	Need Assessment	Humanitarian	2024-2025
92	UNESCO	Baseline Survey for "Radio Education: Promoting Learning through Radio in Isolated Areas of Pakistan" in Balochistan, KP and Gilgit Baltistan	Baseline Survey	Education	2024
91	Research and Development Foundation (RDF)	Baseline Study of Cotton Program in Sanghar district of Sindh	Baseline Study	Agriculture	2024
90	Punjab Social Protection Authority funded by UNICEF	Impact Evaluation of "Zewar-e-Taleem Program" (ZTP) in Punjab (Okara, Pak Pattan, Sahiwal, Multan, Mianwali, Sargodha, Khushab, Lodhran, Chiniot, Bhakkar and Sahiwal districts)	Impact Evaluation	Education	2024
89	Gesellschaft für Internationale Zusammenarbeit (GIZ)	Labor Market Survey in All Districts of Punjab and Khyber Pakhtunkhwa	Labour Market Survey	TVET	2024
88	Better Cotton	Climate Action Inventory Study In Pakistan Better Cotton Projects in Punjab and Sindh	Technical Assessment	Climate Smart Agriculture	2024
87	Concern Worldwide	Six Trainings Conducted on the Humanitarian Project Cycle Management (HPCM) Program 2024 for NGO staff members from KP, Baluchistan, Sindh and Gilgit Baltistan	Training/Workshop	Humanitarian	2024
86	Aga Khan Rural Support Programme (AKRSP)	Comprehensive Agriculture Situation Analysis (ASA) in the Climate-Challenged Regions of Gilgit, Ghizer, and Skardu, Pakistan	Situation Analysis	Climate Smart Agriculture	2024

COMPLETED PROJECTS

No	Client	Project Details	Assignment Type	Sector	Year
85	Cooperazione e Sviluppo (CESVI)	Comprehensive Value Chain and Market Study/Research in Charsadda, Khyber Pakhtunkhwa, Pakistan	Value Chain/Market Study	Economic Development	2024
84	Action Against Hunger (ACF)	Livelihood Need and Market Assessment in Three Districts of Khyber Pakhtunkhwa (Charsadda, Swat, and Lower Dir) Pakistan	Livelihood Need Assessment	Sustainable Livelihoods & Economic Development	2024
83	Concern Worldwide	End-of-Project Evaluation: Collaboration with Concern Worldwide US and USAID's OFDA to Evaluate the RAPID Fund initiative in KP (Nowshera and Peshawar Districts) and Baluchistan (Qila Saifullah, Pishin and Quetta Districts)	Final Evaluation	Humanitarian	2024
82	Norwegian Church Aid (NCA)	Evaluation of Emergency Lifesaving and Recovery Assistance for Flood-Affected Population in Dadu, Badin, Mirpurkhas and Umerkot in Sindh, Pakistan	End of Project Evaluation	Humanitarian	2024
81	Research and Development Foundation (RDF)	Baseline Study to Identify Previous Practices and Methods used by Farmers on the 6 Principles of Better Cotton and the Development of a Continuous Improvement Plan (CIP) on the 6 Principles in Sanghar, Sindh	Baseline Study	Climate Smart Agriculture	2024
80	CARE International in Pakistan (CIP)	"Climate-Smart Agricultural Practices for Food Nutrition and Water Security" Training to Agriculture Extension Department Punjab	Training/ Workshop	Climate Smart Agriculture	2024
79	Integrated Regional Support Program (IRSP)	Baseline Assessment for "Increase Gains in Nutrition by Integration, Education, Evaluation and Empowerment (IGNIT3)" Capacity-building Project in District Swabi, KP	Baseline Assessment	Nutrition	2024

COMPLETED PROJECTS

No	Client	Project Details	Assignment Type	Sector	Year
78	United Nations Children's Fund (UNICEF)	UNICEF Qualitative Study on Social Behaviour Change Assessment Health 2024 in three districts each in KP, Punjab, Sindh and Baluchistan	Technical Assessment	Health & Wellbeing	2024
77	Concern Worldwide	Final Evaluation of "Integrated COVID-19 Humanitarian Assistance to Afghan Refugees in Khyber Pakhtunkhwa and Balochistan" (ICHA)	Final Evaluation	Health, Protection, WASH and Education	2023-2024
76	Research and Development Foundation (RDF)/Better Cotton	Baseline Study for "Better Quality Cotton Production through Climate Resilient Practices with Inclusion of Women" in Sanghar District	Baseline Study	Climate Smart Agriculture	2023-2024
75	Research and Development Foundation (RDF)/Better Cotton	Pre-KAP Study of Problems, Current Practices and Challenges faced by Female Farmers (Sanghar, Jam Nawaz Ali and Tando Adam in Sindh)	Pre-KAP Study	Climate Smart Agriculture	2023-2024
74	NIDA Pakistan	Development of a Five-Year Strategic Plan and M&E Framework across Pakistan	Policies/Strategies	Organizational Development/ Governance	2023
73	United Nations Children's Fund (UNICEF)	Standardized Monitoring and Assessment of Relief and Transitions (SMART) Surveys in five districts of Sindh, Pakistan (Dadu, Larkana, Jacobabad, Shikarpur, Qamber SK)	SMART Survey	Nutrition	2023
72	UNESCO	Exploratory Study to Profile Out of Primary School Children in Selected Districts of UNESCO's Geographical Presence in Pakistan	Situation Analysis	Education	2023
71	Sindh Rural Support Organisation	Final Evaluation of SRSO's Project "Integrated Emergency Health, Protection, and WASH Response for Vulnerable Flood Affected Communities in Sindh Province of Pakistan"	Final Evaluation	Health, Protection, WASH and Education	2023

COMPLETED PROJECTS

No	Client	Project Details	Assignment Type	Sector	Year
70	Aga Khan Foundation Pakistan (AKFP)	Feasibility Study on Pre-primary Viable Models and Out-of-School Children in Villages of Garam Chashma and Immit	Feasibility Study	Education	2023
69	Aga Khan Foundation Tajikistan (AKFT)	Value for Money Analysis under "Thrive Project" (Tajikistan)	Value for Money Analysis	Socio-Economic Development	2023
68	Aga Khan Rural Support Programme (AKRSP)	Rapid Gender-Sensitive Market Assessment (RGMA) of Gilgit Baltistan and Chitral	Gender-Sensitive Market Assessment	Economic Development	2023
67	CARE International in Pakistan (CIP)	Endline Study for Unleashing the Power of Entrepreneurs in multiple cities of Punjab and Sindh	Endline Study	TVET	2023
66	CARE International in Pakistan (CIP)	Research Study to Assess the Viability and Growth of Entrepreneurs' Businesses in Punjab and Sindh	Thematic Assessment	TVET	2023
65	Pakistan Poverty Alleviation Fund (PPAF)	Impact Evaluation of Wheat Seed Distribution under the 2022 Flood Contingency Plan for Balochistan	Impact Evaluation	Agriculture	2023
64	Welthungerhilfe (WHH)	Training Manual on Advanced MS Office Tools for Analysis and Reporting for Capacity Building of Local Humanitarian Partners (LHP's) in the ToGETHER Programme	Training/Workshop	Organizational Development/ Governance	2023
63	Welthungerhilfe (WHH)	Training on Financial Management and Taxation in Non-Profit Organizations: Capacity Building of Local Humanitarian Partners (LHP's) in the ToGETHER Programme	Training/Workshop	Financial Management and Taxation	2023

COMPLETED PROJECTS

No	Client	Project Details	Assignment Type	Sector	Year
62	Welthungerhilfe (WHH)	Training on Contingency Planning, Humanitarian Logistic Management, Admin Support and Human Resource Management to WHH and its 16 Local Humanitarian Partners (LHPs)	Training/Workshop	Organizational Development/ Governance	2023
61	Thardeep Rural Development Programme (TRDP)	Capacity Assessment and Capacity Development of 20 urban CSOs on Functional and Operationalize the Union Councils Development Plans (UCDPs) in 15 UCs (Qasimabad, Hyderabad)	Organizational Capacity Assessment/ Development	Organizational Development/ Governance	2023
60	Rural Support Program Network (RSPN)	Baseline Survey and Situation Analysis of ECW Funded Project "Improving Access to Inclusive and Equitable Quality Education for Refugee, Crisis-affected and Vulnerable Children and Adolescents in Pakistan" in District of Kohlu, Panjgur and Loralai in Balochistan	Baseline/Situation Analysis	Education	2022
59	Thardeep Rural Development Programme (TRDP)	Training Capacity Development of CSOs Poverty Scorecard Approaches & Development of Union Council Plans/Civil Society Organizations (CSOs) Capacity Need Assessment	Organizational Capacity Assessment/ Development	Organizational Development/ Governance	2022
58	World Wide Fund for Nature (WWF)	Capacity Self-Assessment WWF Sindh Local NGO Partner in Sindh in May 2022 and Development of Capacity Strengthening Plan in 2022	Organizational Capacity Assessment/ Development	Organizational Development/ Governance	2022
57	Gesellschaft für Internationale Zusammenarbeit (GIZ)	Training of Trainers (ToT) on GIZ Pakistan Anti Sexual Harassment Policy and relevant existing Pakistani Laws	Organizational Capacity Assessment/ Development	Organizational Development/ Governance	2022

COMPLETED PROJECTS

No	Client	Project Details	Assignment Type	Sector	Year
56	Group Development Pakistan/British High Commission	End of Project Evaluation of "Promoting and Protecting the Welfare of Women and Girls" Project in Islamabad, Punjab, Balochistan, and KP funded by the British High Commission	Final Evaluation	Women Empowerment	2022
55	Children Global Network (CGN)	Development of Sustainability Framework for Children Global Networks' ILMPOSSIBLE Program: Take a Child to School (TACS) Program, funded by British Council	Policies/Strategies	Education	2022
54	Children Global Network (CGN)	Impact Story Booklet for Children Global Networks' ILMPOSSIBLE Program: Take a Child to School (TACS) Program funded by British Council	Success Stories	Education	2022
53	World Wide Fund for Nature (WWF)	Climate Change Vulnerability Assessment of the Better Cotton Project Area (Ghotki, Sukkur & Khairpur Districts) regarding Cotton Crop	Climate Vulnerability Assessment	Agriculture Value Chain	2022
52	Research and Development Foundation (RDF)	Labor Market Analysis for Skills Development of Youth, and Finalization of Trades for Vocational Skills Trainings in (Thatta, Badin, Sujawal and Jamshoro district in Sindh)	Labour Market Survey	TVET	2022
51	International Rescue Committee (IRC)	Income Saving Study of the Teaching Program in five Districts of Baluchistan Province (Pishin, Qilla Abdullah, Noshki, Kharan, Chaghi)	Impact Evaluation	TVET	2022

COMPLETED PROJECTS

No	Client	Project Details	Assignment Type	Sector	Year
50	Lodhran Pilot Project (LPP)	Training of over 400 CSO representatives on Social and Organizational Capacity Development on Rule of Law and Government Rules in Bahawalpur, and training on Sensitization & Orientation on COVID-19 SOPs, Risk Communication and Community Engagement (COVID-19 RCCE), Social & Behavior Communication (SBCC) and Rumor Management, Mental Health and Psychosocial Support (MHPSS)	Organizational Capacity Assessment/ Development	Organizational Development/ Governance	2022
49	Thardeep Rural Development Programme (TRDP)	Capacity Development of CSOs on Functional and Technical Capacity Needs and Development Plans under CSO-Bridge Programme	Organizational Capacity Assessment/ Development	Organizational Development/ Governance	2022
48	Aga Khan Foundation Pakistan (AKFP)	Baseline Survey of "Broadening Economic and Social Transformation for Women's Economic Empowerment and Recovery" in Pakistan (BEST4WEER)	Baseline Survey	Women Empowerment	2021-2022
47	Welthungerhilfe (WHH)	Social Mobilization Strategies for the BRIDGE Programme of Welthungerhilfe in Punjab (Multan, Bahawalpur) and Sindh (Hyderabad)	Policies/Strategies	Organizational Development/ Governance	2021-2022
46	UNICEF/SDG Unit of Ministry of Planning and Special Initiatives	To Enhance the Monitoring, Evaluation and Research (MER) System within the Public Sector, Encompassing the Capacity Assessment of Pertinent Agencies at National and Provincial Level	Organizational Capacity Assessment/ Development	Sustainable Development Goals	2021-2022
45	UNICEF/SDG Unit of Ministry of Planning and Special Initiatives	Development of Child-Focused SDGs Achievement Plan for Muzaffarabad in AJ&K, Skardu in GB and Islamabad District in Consultation with UN agencies, INGOs, NGOs, and Academia	Policies/Strategies	Sustainable Development Goals	2021-2022

COMPLETED PROJECTS

No	Client	Project Details	Assignment Type	Sector	Year
44	Thardeep Rural Development Programme (TRDP)	Training of 1,600 CSOs Representatives on Rule of Law for CSOs, Rights to Access to Government Services, Project Cycle Management, Linkages and Advocacy (Hyderabad)	Organizational Capacity Assessment/ Development	Organizational Development/ Governance	2021-2022
43	Lodhran Pilot Project (LPP)	Supporting LAs as awareness regarding RCCE for COVID-19/other Epidemic/Pandemics and SBCC on Health, Hygiene, Coping with Stress in Bahawalpur District, Capacity building of LAs on accountability/GRM and COVID Response to Mitigate Social and Economic Effects on Communities, Fund Allocation, Annual Development Plans and Budget Preparation, Gender, PWDs Participation, Communication and Youth Policies.	Organizational Capacity Assessment/ Development	Organizational Development/ Governance	2021-2022
42	German Red Cross (GRC)	Final Evaluation of "Enhanced Humanitarian Community Disaster Risk Reduction" (EHC-DRR) Project (Swat and Chitral)	Final Evaluation	Disaster Risk Reduction	2021-2022
41	Asian Development Bank (ADB)	Monitoring and Evaluation Support to the Asian Development Bank to Design and Verify Integrated Social Protection Programme in Pakistan	Monitoring and Evaluation	Social Protection	2021-2022
40	Gesellschaft für Internationale Zusammenarbeit (GIZ)	Assessment of GIZ Pakistan Human Resource Development (HRD) from a Gender and Diversity-balanced Perspective, and Development of HRD strategy for Gender and Diversity Inclusive Human Resource Development	Policies/Strategies	Human Resource Development	2021
39	CARE International in Pakistan (CIP)	Training on Monitoring, Evaluation, Accountability and Learning System for WHH NGOs	Organizational Capacity Assessment/ Development	Monitoring & Evaluation	2021

COMPLETED PROJECTS

No	Client	Project Details	Assignment Type	Sector	Year
38	Research and Development Foundation (RDF)/International Trade Centre	Mapping and Need Assessment of SMEs and Women Farmers in 11 districts of Sindh (Mirpurkhas, Thatta, Tharparkar, Khairpur, Tando)	Mapping & Need Assessment	Agriculture Value Chain	2021
37	Aga Khan National Council Pakistan (AKCPK)	Impact Evaluation of the "Socio-Economic Development Programme" (SEDP) from seven valleys of Gilgit and Chitral	Impact Evaluation	Socio-Economic Development	2021
36	Farmer Development Organisation (FDO)	Institutional Capacity Development of Community Social Structures in Muzaffargarh District	Organizational Capacity Assessment/Development	Organizational Development/Governance	2021
35	Welthungerhilfe (WHH)	Capacity Self-Assessments and Capacity Strengthening Planning of WHH and its 16 Local Partners Throughout Pakistan Regarding the Localization of Humanitarian Programmes at Community Level	Organizational Capacity Assessment/Development	Organizational Development/Governance	2021
34	Rural Support Program Network (RSPN)	Impact Evaluation of Community Physical Infrastructure (CPI) projects under the European Union (EU) funded Sindh Union Council and Community Economic Strengthening Support (SUCCESS) Program in eight districts of Sindh	Impact Evaluation	Economic Development	2021
33	International Rescue Committee (IRC)	Midterm Evaluation of the Project "Leveraging Inclusive WASH for Empowerment- Pakistan" (LIFE-Pakistan) in Peshawar, Swat, Buner in KP	Midterm Evaluation	WASH	2021
32	Welthungerhilfe (WHH)	One-day Orientation for Welthungerhilfe Pakistan Sindh Province Partners on Strengthening Organizational MEAL System	Training/Workshop	Organizational Development/Governance	2021

COMPLETED PROJECTS

No	Client	Project Details	Assignment Type	Sector	Year
31	Aga Khan Agency for Habitat (AKAH)	End-of-Project Evaluation of the Aga Khan Foundation and Aga Khan Planning and Building Services, Pakistan's "Promoting Integrated Mountain Safety in Pakistan" Project in North Pakistan (Chitral, Ghizar, Diamer, Ghanche, Skardu, Shigar, Kharmang)	Final Evaluation	Climate Change	2020-2021
30	Christoffel-Blindenmission (CBM)	Disability Inclusive Baseline Study of "Strengthening Support Mechanisms to End Violence Against Women and Girls with Disabilities in Two Districts of Punjab" (Multan and Muzaffargarh)	Baseline Study	Women Empowerment	2020
29	Group Development Pakistan/British High Commission	Midterm Evaluation of "Promoting Child Rights and Participation in Pakistan" (PCRPP) for Juvenile Justice Reform Project (Punjab, KP, Sindh)	Midterm Evaluation	Child Rights and Protection	2020
28	Sightsavers UK	Barrier Analysis of "Accessibility of Trachoma Elimination Program for Persons with Disabilities, Women, & Girls across Pakistan" including AJK and GB	Barrier Analysis	Health & Wellbeing	2020
27	J-PAL Poverty Lab	Hosted Global Evaluation Week in collaboration with the World Bank and J-Pal Poverty Lab in Islamabad	Training/Workshop	Monitoring & Evaluation	2020
26	Gilgit-Baltistan Rural Support Programme (GBRSP)	Development of Monitoring, Evaluation, Research, and Learning (MERL) Strategy for the Gilgit Baltistan Rural Support Programme (GBRSP)	Policies/Strategies	Monitoring & Evaluation	2020

COMPLETED PROJECTS

No	Client	Project Details	Assignment Type	Sector	Year
25	Gilgit-Baltistan Rural Support Programme (GBRSP)	Development of a Result Framework and Result-Based Management Training for GBRSP Management (Gilgit Baltistan)	Policies/Strategies	Organizational Development/ Governance	2020
24	Doaba Foundation	Endline Study of "Community-Based Inclusive Development" (CBID) Programme of CBM Germany in Muzaffargarh, Punjab	Endline Study	Climate Change	2020
23	Centre for Agriculture and Biosciences International (CABI)	Impact Evaluation of Parthenium Mass Extension Campaign (MEC) across Pakistan including Sindh, Balochistan, Punjab, KP, AJK, and GB	Impact Evaluation	Climate Change	2020
22	Concern Worldwide/ U.S. OFDA	Locust Rapid Need Assessment in Balochistan (Varsuk and Noshki) and Sindh (Tharparkar and Umarkot)	Need Assessment	Agriculture	2020
21	Oxford Committee for Famine Relief (OXFAM)	Capacity Development Planning for 12 Women Led NGOs Partners across Pakistan after Facilitation Capacity Self-Assessment Workshop using Capacity Assessment Toolkit developed by OXFAM Canada using Feminist and Gender Justice Principles	Organizational Capacity Assessment/ Development	Organizational Development/ Governance	2019-2020
20	Christoffel-Blindenmission (CBM)	End of Project Evaluation of the Punjab Cataract Programme (Adults & Children)	Final Evaluation	Health & Wellbeing	2018-2019

COMPLETED PROJECTS

No	Client	Project Details	Assignment Type	Sector	Year
19	Christoffel-Blindenmission (CBM)	End of Project Evaluation of Prevention of Blindness Programme in Selected Districts of Punjab and Hazara Division of Khyber Pakhtunkhwa	Final Evaluation	Health & Wellbeing	2018-2019
18	Oxford Committee for Famine Relief (OXFAM)	Development & Testing of Social Accountability Framework for "Improved Access to Fair, Legitimate and Effective Justice in Pakistan" Governance Program in Sindh, Punjab, and Khyber Pakhtunkhwa	Policies/Strategies	Organizational Development/ Governance	2019
17	Oxford Committee for Famine Relief (OXFAM)	Capacity Mapping & Capacity-Strengthening Plan Development for 30 Partner Organizations of OXFAM Pakistan for Humanitarian and DRR Interventions	Organizational Capacity Assessment/ Development	Organizational Development/ Governance	2019
16	International Rescue Committee (IRC)	Do No Harm Assessment of the "Teach and Educate Adolescent-Girls with Community Help" (TEACH) Program in five districts of Baluchistan (Noshki, Chagi, Qila Abdulallah, Pishin, Kharan)	Do No Harm Assessment	Education	2019
15	Management System International (MSI)	Third-Party Monitoring of the grants provided by USAID Agriculture Technology Transfer Project to MSMEs of Agriculture and Livestock value Chain in Sindh, Baluchistan, KP, and Punjab	Third Party Monitoring	Agriculture Value Chain	2019
14	International Rescue Committee (IRC)	Development of Knowledge Management System for IRC's Reproductive Program 2011 - 2020 (Peshawar, Mardan, Nowshera, Charsada, Swat in KP)	Information Technology	Health & Wellbeing	2019

COMPLETED PROJECTS

No	Client	Project Details	Assignment Type	Sector	Year
13	CARE International in Pakistan (CIP)	Baseline Study for "Every Voice Counts" Program (from Umerkot and Mirpurkhas Districts of Sindh)	Baseline Study	Women Empowerment	2018
12	CARE International in Pakistan (CIP)	Revision & Development of Pakistan Disaster Risk Reduction (DRR) Advocacy Strategy for the year (2019-2024)	Policies/Strategies	Disaster Risk Reduction	2018
11	CARE International in Pakistan (CIP)	Development of Monitoring & Evaluation (M&E) Plan for Disaster Risk Reduction Initiative in Khyber Pakhtunkhwa	Policies/Strategies	Disaster Risk Reduction	2018
10	Management System International (MSI)	Third-Party Monitoring of the grants provided by USAID Agriculture Market Development Program to MSMEs of Agriculture and Livestock Value Chain in Sindh and Punjab	Third Party Monitoring	Agriculture Value Chain	2018
9	Doaba Foundation	Baseline Study of "Community Based Inclusive Development" (CBID) Programme of CBM Germany in Muzaffargarh, Punjab	Baseline Study	Climate Change	2017
8	Help Age International	Need Assessment of Primary Healthcare Program in Khyber Pakhtunkhwa and FATA	Need Assessment	Health & Wellbeing	2017
7	Christoffel-Blindenmission (CBM)	Final Evaluation of CBM Germany's Accessible Health Education and WASH Program in Southern Punjab (Muzaffargarh)	Final Evaluation	Livelihood, Health, Education and WASH	2015

COMPLETED PROJECTS

No	Client	Project Details	Assignment Type	Sector	Year
6	Christoffel-Blindenmission (CBM)	Lesson Learned/External Review of CBM Germany's Accessible Integrated Humanitarian Program (Inclusive Education, WASH, Education, Livelihood Skills Development and Food Security) (Peshawar, Charsadda, Mardan, Nowshera in KP)	Lesson Learned	Livelihood, Health, Education and WASH	2015
5	Swiss Agency for Development and Cooperation (SDC)	Lesson Learned/External Review of SDCs' Humanitarian Program (2010-2014) in Charsada, Nowshera, Peshawar, Mardan, Kohat, and Swat in KP	Lesson Learned	WASH	2015
4	Management System International/USAID	Final Evaluation of Agri Business Support Programme of USAID across Sindh, Punjab, KP and Gilgit-Baltistan	Final Evaluation	Agriculture Value Chain	2015
3	Management System International/USAID	Midterm Evaluation of USAID Funded Sadpara Development Programme Implemented by Aga Khan Rural Support Programme	Midterm Evaluation	Agriculture Value Chain	2015
2	Asian Development Bank (ADB)	Baseline Study of "Renewable Energy Development Sector Investment Program" (REDSIP) in two communities of GB (Chilas, Skardu in Gilgit Baltistan)	Baseline Study	Renewable Energy	2011
1	Aga Khan Rural Support Programme (AKRSP)	Impact Assessment of Food Security Program in Skardu, Gilgit-Baltistan	Impact Assessment	Agriculture Value Chain	2009

GEOGRAPHICAL OUTREACH WITHIN PAKISTAN

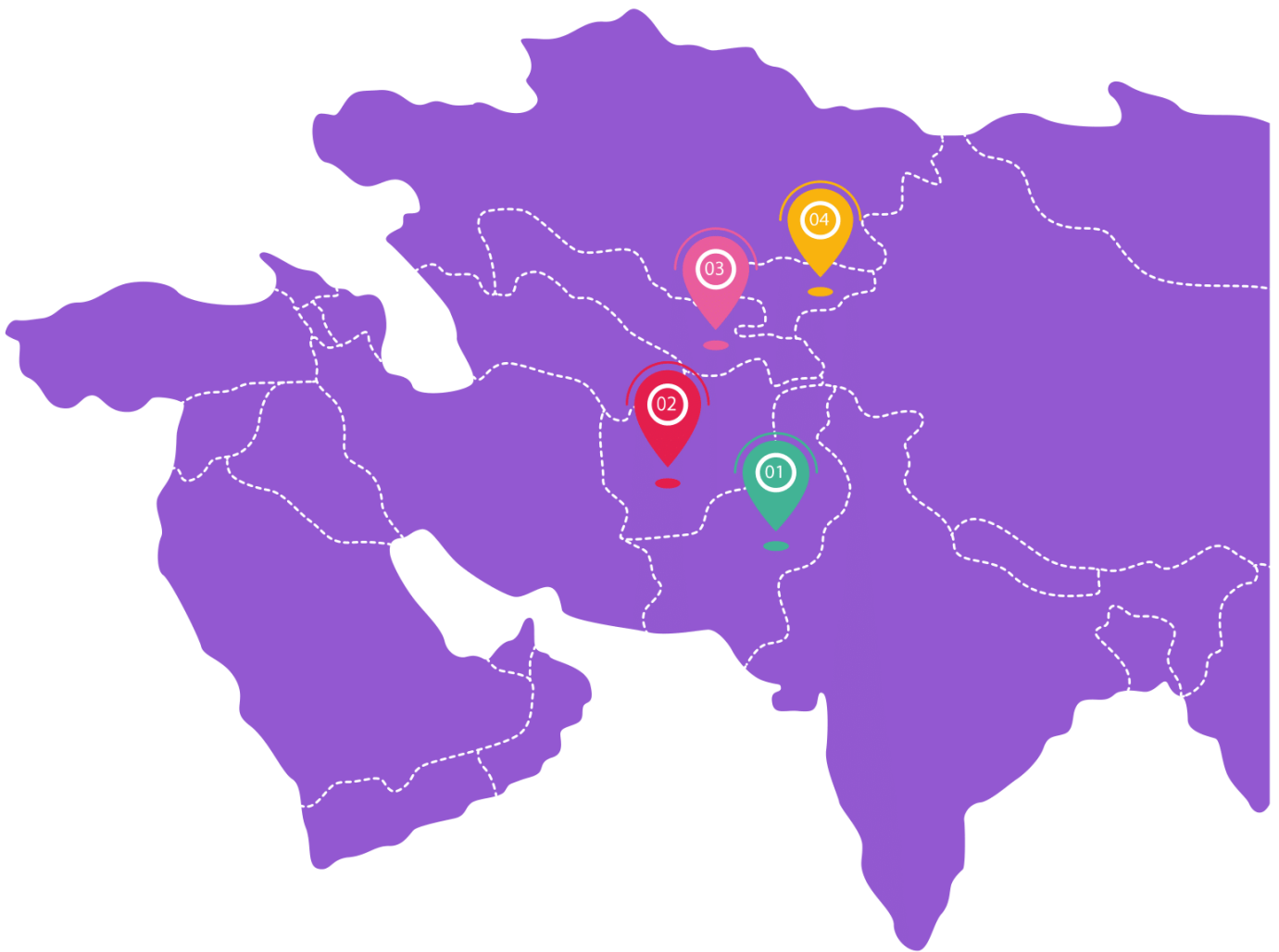


Whole Areas Covered by HCPL



Key Areas Covered by HCPL

GEOGRAPHICAL OUTREACH GLOBALLY



- 01 — PAKISTAN
- 02 — AFGHANISTAN
- 03 — TAJIKISTAN
- 04 — KYRGYZ REPUBLIC

ORGANIZATIONAL STRUCTURE



Himatullah
Founder & CEO



Shoaib Sultan Khan
Manager
Operations & Research



Umar Farooq
Director of Programs



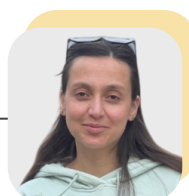
Mahrukh Qazilbash
Strategic Communications &
Project Oversight Manager



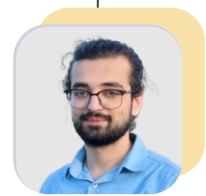
Qandeel Abad
HR Associate



Farhana Dinar
Program Manager



Sohana Baig
Assistant Manager Programs



Faizan Ahmed
Strategic Communications &
Project Oversight Officer



Muhammad Adil Javed
Program Associate



Mehwish Pervaiz
Program Officer



Talha Ahmad
Program Officer



Andleeb Shehzadi
Program Associate



Ruksana Shah
Comms Intern

Founder & CEO



Himatullah

Founder & CEO

Himatullah is a seasoned professional with over 24 years of extensive experience in research, program evaluation (both quantitative and qualitative), and results-based monitoring and evaluation across multiple sectors in development and humanitarian settings. He has conducted over 100 operational research and evaluations of community-based development programs, encompassing areas such as child rights, social mobilization, education, protection, health and nutrition, emergency response, technical and vocational education, livelihoods, value chains, WASH, food security, and disaster risk reduction. Himatullah is the founder and Chief Executive Officer of HIMAT Consulting (Private) Limited, where he has successfully led a team of national and international consultants in completing over 80+ assignments for UN agencies, donor organizations, international NGOs, government departments, and NGOs. His leadership roles include being a core group member of emergency response teams for IRC, Concern Worldwide, and Save the Children, as well as leading M&E teams and technical working groups for various international alliances and consortia. With advanced skills in program management information systems, cost-benefit analysis, and program value for money, Himatullah is proficient in financial monitoring, forecasting, and the application of M&E guidelines from major international donors. He holds advanced certifications in evaluation and research, including specialized training in emergency preparedness, hostile environment training, and qualitative data analysis using MAXQDA. As an author and co-author of over 100 program evaluations and research reports, Himatullah's expertise is further endorsed by his memberships in prominent professional associations, such as the American Evaluation Association and the Sustainable International Development & Sustainability group. Since January 1, 2017, under his leadership, HIMAT Consulting has successfully completed 90 assignments for various prestigious clients like European Union, World Bank, Asian Development Bank, and many other national and international clients, solidifying his reputation as a leader in the field of monitoring and evaluation.

CORE TEAM

DEPARTMENT HEADS



Umar Farooq
Director of Programs

Umar Farooq is a seasoned development professional with 18+ years of progressive experience in public policy, governance, monitoring & evaluation, and research. He has successfully designed and led evaluation studies, policy papers, feasibility studies, and donor-funded projects across diverse thematic areas including climate change, socio-economic development, education, livelihoods, and local governance. Skilled in both quantitative and qualitative research, Umar is proficient in tools such as STATA, SAS, NVivo, and E-Views, with a strong ability to translate data into actionable policy insights. He has worked extensively with governments, NGOs, donor agencies, and international organizations, driving evidence-based reforms to strengthen transparency, accountability, and citizen participation. His expertise lies in bridging policy and practice through innovative systems development, financial management analysis, and inclusive governance frameworks, contributing to sustainable development outcomes in Pakistan and beyond.



Mahrukh Qazilbash
Manager Strategic Comms
& Project Oversight

Mahrukh Qazilbash is the Manager Strategic Comms & Project Oversight at HIMAT Consulting Private Limited. A graduate of the London School of Economics and Political Science, she has her postgraduate degrees in Human Rights and Law and went to Turkey for her bachelor's in International Relations. Her comprehensive background in policy, law and international development adds to her skillset in drafting reports, communication and strategy. A rights-based activist and researcher, Mahrukh has worked in Child Rights and Rights Governance with Save the Children as well as in Advocacy and Research with the Sustainable Development Policy Institute.



Shoaib Sultan Khan
Manager
Operations & Research

Shoaib Sultan Khan is the Operations Manager at Himat Consulting Pvt. Ltd., where he leads strategic communication efforts to enhance the impact of development projects. He has extensive experience in research, project coordination, and evaluation, including roles with the Chief Minister Task Force Gilgit Baltistan, IFAD, and Rabta Kar. He has also worked as a Lead Educator at the Pakistan American Cultural Center (PACC), focusing on educational programming.

CORE TEAM



Farhana Dinar
Manager Programs

Farhana Dinar is a dedicated and results-driven professional with a Master's in Economics and over 4 years of experience in Monitoring and Evaluation, Research, Data Analysis, and Project Management across diverse development sectors, including Education, WASH, Agriculture, Women Empowerment, and Climate Change. Farhana excels in both quantitative and qualitative research, survey design, and extensive data analysis using tools like ODK/KOBO Toolbox, Excel, SPSS, and E-Views. She has successfully collaborated with esteemed organizations such as UNESCO, UNICEF, Care International, and WWF.



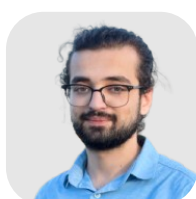
Sohana Baig
Assistant Manager
Programs

Sohana Baig has a bachelor's degree in Public Administration from the National University of Science and Technology. Currently serving as an Assistant Manager Programs at HIMAT Consulting Pvt. Ltd. she excels in proposal writing, data analysis, and stakeholder communication. With a strong background in research and project management, Sohana has contributed to significant projects with organizations like UNICEF, Concern Worldwide, GIZ, AKRSP, and BCI. She possesses robust skills in using tools such as KOBO Toolkit and Power BI. She has completed certifications in data-driven decision-making, SQL for data science, and Excel for business. Sohana's diverse experience includes internships and roles in research, data collection, and community engagement, showcasing her ability to manage and analyze data, coordinate teams, and produce comprehensive reports.



Talha Ahmad
Program Officer

Talha Ahmad, a Program Officer at HIMAT Consulting Private Limited, specializes in report writing, data analysis, and project monitoring. With a Bachelor's degree in English, he has contributed to key initiatives, including UNICEF's Zewar-e-Taleem Program, the Better Cotton Initiative in Sindh, Concern Worldwide's HPCM Training, and the Learning Through Radio project. Talha is skilled in developing proposals, drafting detailed project reports, supervising field teams, and ensuring data quality through comprehensive analysis of quantitative and qualitative data. His ability to coordinate effectively, combined with strong analytical and communication skills, enables him to deliver actionable insights and drive impactful project outcomes.



Faizan Ahmed
Strategic Comms & Project
Oversight Officer

Faizan Ahmed has expertise in digital marketing, web development & social media. He has experience in the non-profit sector, focusing on youth education and mental health initiatives. With over 12 years of volunteer service as a Scout Trainer with the Pakistan Boy Scouts Association (PBSA), he organized youth camps, training sessions, and events for youth development.

CORE TEAM



**Muhammad
Adil Javed**

Program Associate

Muhammad Adil Javed is a recent graduate in International Relations from Quaid-e-Azam University, Islamabad, with significant research experience in regional security and policy analysis. As a Fellow at the Hanns Seidel Foundation, he conducted comprehensive research on Fiscal Devolution and its impact on Karachi's budgetary allocations. His professional background includes valuable experience at prestigious institutions like the Pakistan Institute for Conflict and Security Studies (PICSS) and South Asian Strategic Stability Institute (SASSI), where he analysed regional security trends and conflict dynamics. His skill set spans project management, partner relations, and cross-cultural communication.



Mehwish Pervaiz

Program Officer

Mehwish Pervaiz, a Monitoring and Evaluation (M&E) professional, specializes in research, reporting, and project performance tracking within the development sector. With an MSc in Anthropology from Quaid-e-Azam University, she has developed strong analytical and ethnographic skills to understand community dynamics and design evidence-based solutions. Her expertise includes managing monitoring frameworks, conducting performance evaluations, and ensuring data validation and quality assurance. Mehwish is adept at conducting both qualitative and quantitative field research and analyzing data to generate actionable insights. She is also skilled in project coordination, accountability mechanisms, and stakeholder engagement, ensuring the timely delivery of results and transparent reporting.



Qandeel Abad

HR Associate

Qandeel, an HR professional at HCPL, specializes in talent management, employee relations, and administrative support. With a Bachelor's degree in Business Administration, she has a strong foundation in a variety of business functions. Qandeel is skilled in leveraging her analytical and critical thinking skills to contribute to organizational goals. Her ability to communicate effectively, combined with her persuasive and interpersonal skills, allows her to foster a positive work environment and support staff development.

CORE TEAM



Andleeb Shehzadi

Program Associate

Andleeb Shehzadi is currently working as a Program Associate at HIMAT Consulting Private Limited since July 2025. She is a detail-oriented economics graduate from Lahore University of Management Sciences (LUMS) with expertise in monitoring and evaluation (M&E), research, and donor-compliant documentation. At HCPL, Andleeb contributes to the development of M&E frameworks and tools for donor-funded research and evaluation projects, supports proposal writing aligned with donor expectations, conducts data analysis, and coordinates project compliance. She has prior experience interning with UNDP and UN Sustainable Development Solution Network Youth, and she holds certifications in data analysis and Python programming. Andleeb is skilled in qualitative and quantitative analysis, stakeholder communication, and evidence-based policy design.

TECHNICAL EXPERTS

Dr. Atiq Ur Rehman - Principal Consultant

Dr. Atiq ur Rehman is a Ph.D. in HRD. He has over 25 years of professional experience in consulting, training education, project management, poverty, food security, and TVET. He has extensive experience in the humanitarian, development sector, public sector and corporate sectors in Pakistan and Malaysia. His expertise lies in Impact evaluation, Monitoring and evaluation, Qualitative Data Analysis, Training designing, module development, Business process reengineering, financial statements analysis, Organizational development, Monitoring/ performance measurement, Organisational diagnosis, Change management and others.

Izhar Ali Hunzai - Policy Evaluation Advisor

Izhar Ali Hunzai is a seasoned development professional and policy evaluation expert with over three decades of experience in sustainable development, institutional reform, and impact assessment. With a Master's in International Development from Cornell University, he brings strategic insight and hands-on expertise in evaluating large-scale public programs and policy initiatives across diverse sectors including agriculture, social protection, infrastructure, and climate resilience.

He has led complex evaluations for global institutions such as the EU, UNDP, UNICEF, and the World Bank, offering rigorous evidence-based analysis and actionable policy recommendations. As Policy Advisor to the Government of Gilgit-Baltistan, he steered the development of transformative legislative frameworks including the Social Protection Policy and Local Government Act. His work combines methodological rigor with a deep understanding of local governance, making him a trusted advisor for policy evaluation and strategic planning initiatives in fragile and remote contexts.

Dr. Shahzad Mithani - Education Advisor

Dr. Shahzad Mithani is a Ph.D. scholar in Comparative and International Development, Education Policy, and Administration, University of Minnesota, College of Education & Human Development. He is a senior education professional, and he has worked with international organizations for the last two decades all over Pakistan and abroad. His working profile includes basic education, professional development of teachers, education leaders and managers, school development planning, community outreach, child rights, social inclusion, school health, and nutrition, school-based DRR, and WASH.

TECHNICAL EXPERTS

Dr. Fazal Ali Khan - Principal Consultant

Dr. Fazal Ali Khan is a seasoned development professional with over 15 years of experience in socio-economic research, specializing in household income and living standard, poverty and resilience analysis. With a strong background in development economics, poverty alleviation, and research methodologies, he has led diverse projects on rural livelihoods and income generation. Skilled in quantitative and qualitative analysis, Fazal will play a key role in measurement of living income and identify key economic drivers of resilience. His expertise in monitoring and evaluation strengthens research frameworks, contributing to effective strategies for improving community well-being.

Dr. Habib Ur Rehman - Climate Smart Agriculture Expert

Dr. Habib Ur Rehman is an expert in Climate Smart Agriculture, Digital Farming, and Decision Support Systems, dedicated to promoting sustainable agriculture in the face of climate change. With a PhD in Agronomy from UAF and WSU, USA, he excels in agro-ecosystem modeling, carbon and nitrogen cycle analysis, and leveraging remote sensing and GIS for data visualization. He has served as an Associate Professor at IPBB, MNS-UAM, Pakistan, focusing on climate-resilient agriculture, and held research and teaching roles at Uni-Bonn, Germany, and prominent institutions in Pakistan and the USA.

Dr. Hajee Parveen - Education Advisor

Dr. Hajee Parveen has a P.hD in Education from Aga Khan University- Institute for Educational Development, Karachi. She has work experience of a decade in the education and development sectors. Dr. Hajee has worked nationally and internationally with experience in Monitoring, Evaluation, Research and Learning, Resource Mobilization and Proposal Development, Grant management, supervision, teaching (primary till university) and institutionalizing systems, policies, and processes for developing graduate education programs. She also has four years plus experience working in a post-conflict context i.e., Afghanistan.

TECHNICAL EXPERTS

Shah Makeen - Training Expert

Shah Makeen is an accomplished professional with extensive experience in training and development. He holds an Executive MBA from Sarhad University of Science and Information Technology and a Master's in Planning from the University of Guelph in Ontario, Canada. With his expertise in human resource management and training program design, Shahmakeen has made significant contributions to organizations like Hashoo Foundation and The First Microfinance Bank Limited. He is skilled in employee relations, capacity building, and strategic decision-making.

Maqsood Khan - Research Analyst

Maqsood Khan is a dedicated professional with extensive experience in monitoring and evaluation within the development sector. With a strong background in program management, Maqsood has played a vital role in ensuring the successful implementation of projects and programs. His expertise lies in providing technical support, designing monitoring and evaluation systems, and leading teams to achieve desired outcomes. Throughout his career, Maqsood has demonstrated a commitment to producing high-quality deliverables and adhering to the highest standards of compliance. His contributions have significantly enhanced the effectiveness and impact of various initiatives.

Sultan Ahmed - Principal Consultant

Sultan Ahmed is a highly dedicated professional in the development sector, known for his exceptional skills in program management and research. With a Master's degree in Development Studies, specializing in sustainable development, Sultan possesses a deep understanding of the complexities and challenges faced by marginalized communities. He has an impressive track record of successfully managing projects aimed at improving education and livelihood opportunities for these communities. Through his strong project management skills, Sultan ensures the efficient implementation and monitoring of activities, resulting in tangible positive impacts. His unwavering commitment, enthusiasm, and passion for driving social change make him an invaluable asset in the pursuit of sustainable development.

TECHNICAL EXPERTS

Zohra Khanum - Resilience Livelihood Advisor

Zohra Khanum is a seasoned expert in Natural Resource Management (NRM), Disaster Risk Management (DRM), and Gender, with over 30 years of experience across eight international and national organizations, including UNFAO, AKDN, Hashoo Foundation, CNFA-USAID, MSI, and IC-Pakistan. She has led and contributed to key evaluations of agriculture projects in Pakistan, such as the Terminal Evaluation of UNFAO's Horticulture Advancement Activity, and MSI-led evaluations of Balochistan Agriculture Project, Satpara Development Project, and Agribusiness Project (TAP). Zohra also co-authored "Women in Agriculture in Pakistan" for UNFAO.

Her work includes developing six Gender Assessments and Action Plans for high-impact proposals, including initiatives on rice sustainability, banana waste-to-textile transformation, REDD+ gender planning, and climate-smart agriculture under GCF.

In addition, Zohra has led the formulation of ten Hazard, Livelihood, and Vulnerability Baseline and Contingency Plans for districts across Pakistan, supporting local governments, UN agencies, and civil society in sustainable resource management and disaster preparedness.

Muhammad Naseer - Knowledge Management

Mr. Naseer is a Doctor of Philosophy from SZABIST, Islamabad. Naseer has several years of software development experience in Web Development, including high transactional enterprise applications, with team leadership and mentoring experience. Expert in complete System Development Life Cycle (SDLC). He can understand and transform complex business requirements into software, ensuring applications delivered on time, to specification, are scalable, performance-optimized, and maintainable.

Naveed Iqbal - M&E Associate

Naveed is an ambitious professional with a Bachelor of Science in Electrical Engineering, complemented by four years of practical experience. He is a dynamic individual and likes to work in challenging environment where he can contribute as a proficient, innovative, and committed team member. Naveed brings a unique blend of technical skills and linguistic versatility, being proficient in MS Office and KOBO Toolbox, and fluent in English, Urdu, and Shina. His career objective is to work in a competitive yet cooperative setting within a reputable organization, where there is ample scope for learning and growth.

TECHNICAL EXPERTS

Dr. Abdul Saboor - Evaluation/Research Expert

Dr. Abdul Saboor is an Evaluation/Research Expert consulting with HIMAT Consulting, bringing over 30 years of distinguished expertise in development economics, high-quality evaluations, and research aligned with UN programmatic priorities such as child poverty, nutrition, health, social policy, gender equality, climate action, and disaster risk reduction (DRR). Holding a PhD in Applied Economics (Development Economics) from the University of Agriculture, Faisalabad (2004), a Post-Doctorate in Development Economics from the University of Oxford, UK (2007-2008), and advanced certifications including Professional Training for Social Scientists (PTSS) from Said Business School, Oxford (2007-2008), Leadership Training from the University of Leicester, UK (2017), and KOICA Research Fellowship in South Korea (2014) focused on impact evaluation. Committed to equity and gender-sensitive analysis, Dr. Saboor integrates these principles across his work, as in UNDP Fellowships on Gender/Macroeconomic Issues (2011, Japan) and World Bank Online Course on Gender, Poverty & Development (2004), with a focus on vulnerable groups including children, adolescents, migrants, and PWDs. Proficient in software like SPSS, Stata, NVivo, MAXQDA, and Excel for quantitative/qualitative analysis, Dr. Saboor ensures ethical, child-sensitive data handling per UN standards.

Ghulam Qadri - Child Rights & Protection Specialist

Ghulam Qadri is a Child Rights and Protection Expert as well as a Child Protection Systems Strategist with over 30 years of experience architecting and leading multi-dimensional child protection ecosystems in high-risk humanitarian and development contexts. Mr. Qadri's career is distinguished by a proven capacity to serve as a systems architect for the government. This is demonstrated by his role as a key technical expert supporting the government-led rollout of Pakistan's comprehensive Child Protection Case Management and Response System (CP-CMRS) in Balochistan, where he designed quality assurance frameworks, designed/updated training materials and led capacity building for the social service workforce, establishing a new institutional standard of care for over 8 million children. He possesses deep expertise in designing and directing large-scale, integrated programs that bridge the humanitarian-development nexus. His experience includes conducting high-stakes evaluations of major child protection programs for donors like SIDA, UNICEF and leading evidence-based research to inform policy. Mr. Qadri has a track record of influencing policy at national and global levels, having contributed directly to Pakistan's National Plan of Action for Children and shaped global standards through the Global Working Group on Child Protection in Emergencies. As a trusted advisor to governments, UN agencies, and INGOs, he brings deep regional insight and strategic systems thinking to solve complex child protection challenges, supported by his fluency in English, Urdu, Pashto, Punjabi, and Hindko.

TECHNICAL EXPERTS

Tahira Gul - Public Health & Nutrition Specialist

Tahira Gul is pursuing an MSc in Global Health Policy from the London School of Hygiene and Tropical Medicine, building on an MSc in Public Health from Quaid-e-Azam University and a BSc in Medical Technology from the University of Karachi. With extensive experience in program management, monitoring, and stakeholder engagement across organizations like IRD Global, Pathfinder International, Contech International, Momentum Ventures, Ipas, Action Against Hunger, and Fatima Jinnah Medical University, Ms. Gul specializes in nutrition-sensitive interventions and resilience building. Her roles at Momentum and Action Against Hunger involved supervising immunization monitoring, food fortification advocacy, and nutrition research like SQUEAC/SLEAC, while earlier positions focused on ethical research oversight, SOP development for healthcare, and behavioral studies on vulnerable populations, aligning with resilience in education and nutrition contexts in Pakistan. Ms. Gul's core competencies include data analysis, database management, synthesis development, stakeholder coordination, and high-level technical assistance in survey methodology, supported by certifications in IPC Acute Food Insecurity, Good Clinical Practice, and advanced research methods.

Dr. Salima Begum - Education Expert

Dr. Salima Begum is an internationally recognized education leader and development professional with over two decades of experience driving innovative, donor-funded initiatives in Pakistan. Recipient of the UK Alumni Award for Social Impact (2019), the World of Difference Award (2019), and a Top 10 Finalist for the Global Teacher Prize and Gold Medalist (2017) for advancing the UN Sustainable Development Goals and Global Citizenship in education. She has led transformative programs, including the Whole School Improvement Program and the Educational Development and Improvement Program (school clustering), which partner with public and private education systems to strengthen teacher capacity, enhance school effectiveness, and expand access for marginalized learners. With extensive expertise in teacher education, educational research, project management, and school improvement, she successfully managed multimillion-dollar projects funded by AusAID, the European Commission, and other global donors. Her work spans curriculum design, teachers' professional development, inclusive and gender-responsive education, activity-based learning, and early childhood education. With experience spanning over two decades, she has designed and delivered courses for educators, published two monographs and six international journal articles, and provided technical leadership on education system reforms.

TECHNICAL EXPERTS

Babar Khan - Program Advisor (USA Office Representative)

Seasoned education and development leader with over 24 years of experience designing, managing, and scaling innovative donor-funded programs across Pakistan and Yemen. Proven expertise in leading multimillion-dollar initiatives funded by USAID, AusAID, the European Commission, and other international partners, with a focus on addressing systemic challenges in education through creative, evidence-based solutions. Skilled in leveraging co-investment models, managing performance-based funding, and building strong partnerships with government, NGOs, the private sector, and higher education institutions to deliver sustainable outcomes. His experience includes spearheading the Whole School Improvement Program with Aga Khan University, directing USAID's Education in Emergency Project in Yemen, and leading the Pakistan Reading Project (\$165M) with the International Rescue Committee.

Asad Fouad Chartered Accountants - Tax Consultants

Asad Fouad Chartered Accountants <https://asadfouad.com/> is our external tax consultant providing consulting services, along with auditing, financial advisory, and compliance guidance, including external yearly audits as part of their comprehensive audit and assurance offerings, ensuring reliable financial reporting and regulatory compliance for the clients.

CLIENT REFERENCE LETTERS



GOVERNMENT OF PAKISTAN
PLANNING COMMISSION
MINISTRY OF PLANNING, DEVELOPMENT & SPECIAL
INITIATIVES
SDGs SECTION

To Whom It May Concern

Subject: Completion Certificate

This is certified that HIMAT Consulting Private Limited (HCPL) worked (from September 1, 2021 to December 31, 2022) with Sustainable Development Goals Unit of Ministry of Planning and Special Initiatives. The purpose of the assignment was to enhance the Monitoring, Evaluation and Research (MER) system within the public sector, encompassing the capacity assessment of pertinent agencies at national and provincial level. HCPL worked closely with SDG Unit and successfully completed following deliverables:

1. **Enhanced MER Toolkit:** A refined toolkit, developed in collaboration with the SDG Unit, designed to enhance capacity assessment processes for optimal results.
2. **Capacity Assessment Report:** A detailed report after facilitation of self-capacity assessment of federal ministries and provincial department and prepared capacity assessment report spotlighting both the strengths and weaknesses within institutional capacities.
3. **Training and Documentation:** Based on the recommendations of the capacity assessment, prepared comprehensive training manual and arranged training for high level government officials in Islamabad.
4. **MER Framework:** A meticulously crafted MER framework for relevant SDG indicators for Pakistan developed and get validation from the training participants from National and provincial level with action plan, responsibilities and deadline for achieving the targets.
5. **Consultation for Child-focused District SDGs Achievement Plan:** Hold Consultation with Provincial and district level Stakeholders-Muzaffarabad in AJ&K, Gilgit and Skardu in Gilgit Baltistan and Islamabad.
6. **District SDGs Plan:** Child focused SDG Achievement plan for district Muzaffarabad, Skardu and Islamabad developed and finalized with feedback of relevant stakeholders.

The SDG unit expressed complete satisfaction with the HCPL team's deliverables, emphasizing their exceptional quality and commitment to high work ethics

Wishing HIMAT Consulting Private Limited success in all their future endeavors.

Muhammad Ali Kamal

Chief SDG Unit

Ministry of Planning and Special Initiatives

CLIENT REFERENCE LETTERS



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Swiss Agency for Development and Cooperation SDC Embassy
of Switzerland Swiss Cooperation Office Pakistan

17 November 2015 **To Whom It May Concern: Certificate of Completion and Acknowledgment**

It is to acknowledge the successful completion of the End-of-Project Review Evaluation conducted by Mr. Himatullah from HIMAT Consulting. This evaluation focused on the Swiss Agency for Development and Cooperation's (SDC) Humanitarian Water, Sanitation, and Hygiene (WASH) Programme, implemented in response to the 2010–2014 floods across the districts of Peshawar, Charsadda, Nowshera, Kohat, and Swat in Khyber Pakhtunkhwa.

The project's objectives centered on the delivery of inclusive WASH infrastructure, renovation of inclusive health facilities, and the promotion of inclusive WASH through comprehensive behavior change communication strategies. HCPL engaged effectively with a broad range of stakeholders—including local communities, women, and persons with disabilities—to develop a well-informed and insightful lessons learned report. Their recommendations have proven valuable in shaping the direction of future programming.

We commend Himat for his professionalism, timely delivery, and the quality of work. We remain confident in their expertise and look forward to further collaboration.

Thanks,

Saeed Ullah Khan
Policy Advisor



Swiss Agency for Development and Cooperation SDC Swiss
Cooperation Office Pakistan House # 3, Street # 3, F-6/3
Islamabad, Pakistan Tel. +9251 2077 900, Fax +9251 2824
872
islamabad@eda.admin.ch / www.sdc-pakistan.org

CLIENT REFERENCE LETTERS

Leading in
disability inclusive
development



PROJECT COMPLETION CERTIFICATE

This is to certify that HIMAT Consulting has successfully completed the following assignments for CBM International – Pakistan:

1. Disability Inclusive Baseline Study of “Strengthening Support Mechanisms to End Violence Against Women and Girls with Disabilities in Two Districts of Punjab (Multan and Muzaffargarh)” – 2022.
2. Endline Study of the Community-Based Inclusive Development (CBID) Programme of CBM Germany – Muzaffargarh, Punjab – 2020.
3. End of Project Evaluation of the Punjab Cataract Programme (Adults & Children) – 2018–2019.
4. Baseline Study of the Community-Based Inclusive Development (CBID) Programme of CBM Germany – Muzaffargarh, Punjab – 2017.
5. End of Project Evaluation of the Punjab and KP Preventive Eye Health Programme – 2018–2020.
6. Lessons Learned / External Review of CBM Germany’s Accessible Integrated Humanitarian Programme (Inclusive Education, WASH, Education, Livelihood Skills Development, and Food Security) – Peshawar, Charsadda, Mardan, Nowshera (KP) – 2015.

All assignments were completed to the satisfaction of CBM International, meeting required standards of quality, timeliness, and professional expertise. HIMAT Consulting demonstrated strong technical capacity, adherence to agreed deliverables, and effective collaboration with project stakeholders throughout the duration of these engagements.

We acknowledge and appreciate the contributions of HIMAT Consulting to advancing CBM’s mission of inclusion and disability rights through evidence-based research and evaluations.

Fehmida Hassan Country
Representative CBM
International – Pakistan

Date: 20 August 2025

CLIENT REFERENCE LETTERS

Reference for HIMAT Consulting Private Limited — Knowledge Management System for Sexual and Reproductive Health (SRH) Program

From: "Sultan Haider" <Sultan.Haider@rescue.org>
Sent: 7/8/25 11:07 AM
To: "Himatullah" <himatullah@himatconsulting.com>

Subject: Reference for HIMAT Consulting Private Limited — Knowledge Management System for Sexual and Reproductive Health (SRH) Program

To Whom It May Concern,

This is to confirm that HIMAT Consulting Private Limited was contracted by the International Rescue Committee (IRC) in 2019 to develop a Knowledge Management System (KMS) for the Sexual and Reproductive Health (SRH) Program (2011—2020) across Peshawar, Mardan, Nowshera, Charsadda, and Swat in Khyber Pakhtunkhwa.

HIMAT's consultants successfully designed and deployed a comprehensive digital solution integrating real-time service delivery data from health facilities into a centralized data warehouse. The system featured interactive dashboards for evidence-based decision-making and enabled automated reporting on key SRH indicators.

In addition to real-time analytics, the system included a secure document repository housing narrative and financial reports, training manuals, event documentation, and pictorial evidence. The team also conducted capacity-building sessions to ensure smooth system uptake.

HIMAT demonstrated strong technical expertise, contextual understanding, and professionalism throughout the assignment. We found their services highly valuable and recommend them for similar ICT-enabled health system strengthening initiatives.

With regards,

Sultan Haider

Sultan Haider | Ethics and Compliance Coordinator
International Rescue Committee | [Rescue.org](https://rescue.org) Building 02,
plot 270, Service Road North, 1-9/3, Islamabad
T: +92 (0) 51 444 5243 -44 | Cell: +92 (0) 301-806-5060



CLIENT REFERENCE LETTERS

Rural Support Programmes Network

(Licenced under section 42 of the Companies Ordinance 1984)

Approved U/S 2(36)/61 of the Income Tax Ordinance, 2001



05-Jul-2022

To Whom It May Concern

Subject: Completion Certificate

This is to Certify that Rural Support Programmes Network (RSPN) contracted M/s Himat Consulting (Pvt) Ltd to carry out an assignment titled "Assessment of Community Physical Infrastructure (CPI) projects" under Sindh Union Council and Community Economic Strengthening Support (SUCCESS) Programme. The duration of contract was from May 17, 2021 to November 30, 2021.

M/s Himat Consulting (Pvt) Ltd has completed the assignment successfully.

Signature: _____

Name: Affan Muhammad Baig

Designation: Programme Officer (Admin & Procurement)



Rural Support Programmes Network

3rd Floor, IRM Complex, Plot # 7, Sunrise Avenue (off Park Road), Near COMSATS University, Islamabad, Pakistan
Tel: +92-51-8491270-99, Fax: +92-51-8351791, Email: info@rspn.org.pk, Website: www.rspn.org

CLIENT REFERENCE LETTERS



Ref. No.: ISB/EDU/RS/RL-Himmat/2025/04/269

Islamabad, 29 April 2025

To Whom It May Concern

This is to certify that **Himat Consultant (Pvt.) Ltd.** was engaged by the UNESCO Office in Pakistan under two separate contracts, both of which were completed on time and to our satisfaction.

1. The first contract, titled "*Baseline Survey for Radio Education: Promoting Learning through Radio in Five Districts across Isolated Areas of Pakistan in 2024*" (Contract No. **4500515767**), was effective from **06 August 2024 to 30 September 2024**. The total amount disbursed by UNESCO under this contract was **PKR 5,490,000**.
2. The second contract, titled "*Exploratory Study to Profile Out-of-School Primary Children in Seven Selected Districts of UNESCO's Geographical Presence across Pakistan – 2022–2023*" (Contract No. **4500477539**), covered the period from **16 January 2023 to 31 May 2023**. The total amount disbursed by UNESCO for this engagement was **PKR 10,647,666**.

UNESCO Pakistan wishes the Himat Consultant Pvt. Ltd. the best of luck in the pursuit of its plans.



CLIENT REFERENCE LETTERS

Ташкилоти Ҷамъияти ФОНДИ ТОҶИКИСТОНИИ ОҶОХОН		The Public Organization AGA KHAN FOUNDATION TAJIKISTAN
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« 10 » January 20 24th

ш/с. - Dushanbe

To Whom It May Concern:

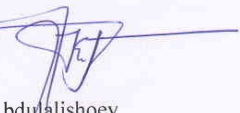
This serves as a letter of reference for HIMAT Consulting Limited, based on our recent engagement with them. HIMAT Consulting Limited was commissioned by Aga Khan Foundation Tajikistan to conduct a remote Value-for-Money analysis in the framework of the Thrive Tajikistan: Partnership for Socio-Economic Development program from August to September 2023.

Despite the constraints of a short timeline and remote work environment, HIMAT Consulting Limited fulfilled all its obligations in accordance with the terms and requirements of the consultancy. The consultancy specifically focused on assessing the value for money of the program's drinking water, sanitation, irrigation, and cold storage activities, aiming to ensure that the resources invested in these endeavors led to the most effective and efficient outcomes.

The HIMAT technical team conducted a comprehensive analysis and demonstrated that the Thrive program achieved optimal results within the available budget and resources. Their work underscored that the program's interventions were effective and aligned with the principles of maximizing benefits while minimizing costs and resource wastage.

Based on our experience with HIMAT Consulting Limited, we confidently recommend their services for similar projects. We express our appreciation for their professionalism and dedication to delivering high-quality services during our engagement.

We extend our best wishes to HIMAT Consulting Limited in their future endeavors and look forward to further opportunities for collaboration.

Sincerely, 

Kishwar Abdulalishoev

Chief Executive Officer
Aga Khan Foundation Tajikistan
Phone: (+992) 372 247 650
Email: kishwar.abdulalishoev@akdn.org

Суроға: 734003, Тоҷикистон, ш. Душанбе, хиббони Рӯдакӣ 137, бинои Тоҷикматлубот, ошёнана 4
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Let's Work Together

At HIMAT Consulting, we combine data, technology, and expertise to deliver innovative solutions that drive real impact. Whether you're looking for strategic consulting, research, digital transformation, or capacity building, we're here to help you achieve your goals.

Let's collaborate to create sustainable change, strengthen institutions, and empower communities.

Contact Us!



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